

Holmes Agro COVID-19 Announcement

January 2021

As the impact of COVID - 19 continues, we wanted to explain the steps we are taking to ensure continuity of service provided by Holmes Agro during the coming weeks.

At Holmes Agro our top priority is the health and safety of employees, customers, partners and our communities. Due to the extraordinary circumstances of the COVID-19 impact we want you to know that Holmes Agro has a comprehensive plan in place to make sure we remain up and running to serve you when needed.

Specific areas include:

- Agronomy Team and support in short term, based on the escalated urgency to
 flatten the curve, we all encourage our agronomy team to use technology to
 communicate with our customers at this time. We will continue our efforts to help
 our customers with seasonal preparedness along with access to services and
 resources.
- Location Offices Limiting access to Facilities and are currently only open for appointments and prearranged orders for pick up to our Farm customers. We are currently working with a limited office staff on site with the balance of team working remotely from home until we get closer to spring. We have updated our preventative cleaning frequency to reduce any infections
- 3. Plant operations Team is managing proper distancing and increasing frequency of sanitation, e.g. cleaning in lunch and blending room and mobile equipment to reduce chance of infection.
- 4. Deliveries We have updated our procedures to reduce the exposure to all parties. This includes distances of 6 feet of separation with customers and documenting the delivery with time and date and not asking for signatures. Also ensuring our drivers are sanitizing frequently. Please contact us to make sure we have you scheduled in as spring is approaching quickly.

All of these steps are designed to reduce close contact between individuals, to stop or limit the transmission of COVID-19.

We are hopeful that by being proactive, we can reduce the potential impact of this virus to our customers, employees, suppliers and communities.

Thank you for your support and cooperation at this time.

Coronavirus (COVID-19)

Prevention tips



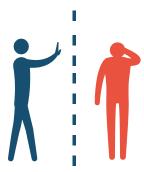
Washhands frequently



Cough or sneeze into your elbow or a tissue, not into your hands



Avoid touching your eyes, nose or mouth without first washing yourhands



Avoid close contact with people so to prevent transmission (handshakes, hugs)



Stay home if you feel sick



Keep up to date and follow the advice of your healthcare professional

